



Tannenbaum Helpern
Syracuse & Hirschtritt LLP

THE WOMEN LAWYERS OF THSH

2024





Jordana Balsam



Associate, Trusts and Estates

Jordana's practice focuses on probate, estate and trust administration and litigation. She works with clients to help select and tailor estate plans to their individual needs by drafting various instruments, including wills, revocable and irrevocable trusts, prenuptial agreements, guardianship petitions, powers of attorney and health care proxies. Jordana also works with non-profit clients regarding governance related issues.

Co-chair, Construction and Design

Melissa represents owners, developers, architects, engineers, construction managers and contractors engaged in the design and construction process on projects in NYC and across the region. She delivers a range of experience as both a results-driven litigator and a strategic counselor, adept at drafting and negotiating complex contracts.

Melissa Billig





Janae Cummings

Associate, Employment Law

Janae is skilled in a broad range of employment law matters, including counseling and litigation in state, federal, and administrative courts. She also handles day-to-day employment questions from clients and drafts employment-related documents covering the life cycle of the employment relationship. Janae is admitted in NY and NJ.



Lauren Erbst

Counsel, Real Estate Law

Lauren has more than twenty years of experience handling all aspects of commercial real estate transactions, including leasing, acquisitions, sales, financing, joint ventures, investments and development. She negotiates all aspects of office, retail, restaurant, filming and production, warehouse, medical, and coworking leases for both landlords and tenants.





Caryn Ettinger-O'Brien



Counsel, Real Estate Law

Caryn specializes in residential real estate - she represents sellers and purchasers in all phases of sophisticated residential real estate transactions including cooperatives, condominiums and single-family homes. Caryn has a deep understanding of current market conditions and regulations impacting buyers and sellers of real property.

Associate, Litigation and Disputes

Alyssa focuses her practice on complex commercial litigation matters in state and federal courts, with an emphasis on business torts, breach of contracts, intellectual property disputes, and real estate and construction litigation. Most recently, Alyssa has represented clients in matters including business divorce, involving breach of fiduciary duty, among other claims, trademark disputes, and breach of contract claims.

Alyssa Goldrich





Haylie Gordon

Associate, Investment Management

Haylie advises private fund clients such as hedge funds and private equity funds on the formation and operation of onshore and offshore private investment vehicles, as well as compliance matters arising under the U.S. Investment Advisers Act of 1940, the U.S. Securities Act of 1933 and the U.S. Investment Company Act of 1940.



Michelle Greenberg



Partner, Real Estate Law

Michelle's practice focuses on leasing, acquisition and sales and financing transactions. She represents landlords and tenants in office, retail, shopping center, industrial and ground lease transactions, as well as sellers and purchasers of office buildings, shopping centers, multi-family properties, industrial properties and vacant land for development purpose, including financings of those properties. In real estate acquisitions and divestitures, Michelle negotiates contracts, advises clients throughout the diligence process, risk allocation and deal closings.





Rosa Guerrero



Associate, Litigation and Disputes

Rosa advises on array of complex commercial matters in state and federal court, arbitration and alternative dispute resolution forums. Most recently, Rosa has represented clients in matters involving various business torts, breach of contract claims, and securities litigation matters such as FINRA arbitrations.

Lily Iorfino

Associate, Litigation and Disputes

Lily's practice focuses on complex commercial litigation matters in state and federal court, including employment disputes, securities litigation, business disputes and construction litigation. While in law school, Lily was an Associate Managing Editor of the Journal of Law and Policy, a Barry L. Zaretsky Bankruptcy Fellow and a Brooklyn Law Students for the Public Interest Fellow.





Michele Itri

Co-chair, Investment Management

Michele's practice focuses on the tax and legal aspects of investment funds, financial instruments and international transactions. Michele assists clients in the structuring of onshore and offshore investment funds and in the structuring and organization of private partnerships and limited liability companies (primarily investment management and real estate management companies).



Yolanda Kanesh



Chair, Trusts & Estates

Yolanda counsels individuals and families in the preparation of wills, trust agreements and related instruments pertaining to all phases of estate planning and administration. She advises high-net-worth individuals on complex estate and transfer of wealth plans. As a Surrogate's Court litigator, her practice also extends to representing individuals in court proceedings involving family disputes as well as fiduciaries in accountings and adversarial proceedings related to trusts and estates.





Amanda Leone



Partner, Litigation and Disputes

Amanda's practice is focused on litigating an array of complex commercial matters in state and federal court, including business torts, breach of contract claims, employment disputes, and securities litigation, and concerning Trusts & Estates litigation, Amanda is very active in Surrogate's Court litigation.

Partner, Employment Law

Randi handles employment-related issues with an emphasis on counseling and avoiding litigation. Whether representing management or executives, she crafts creative solutions to difficult problems. Working across industries, Randi handles all aspects of employment law, including drafting, negotiating, and revising agreements in connection to employment relationships, workplace investigations, drafting and updating policies and litigating employment-related disputes.

Randi May





Elizabeth Schlissel

Associate, Employment Law

Elizabeth regularly defends employers in litigations, provides day-to-day counseling on employment matters, conducts workplace investigations, and drafts employment agreements. Drawing upon her strong litigation background, Elizabeth assists clients in appropriately responding to and addressing workplace complaints and guides employers in implementing employment policies that minimize liability exposure.



Beth Smigel

Partner, Investment Management

Beth's practice focuses on advising U.S. and non-U.S. domiciled investment managers with regard to various aspects of their operations, including structuring and launching their hedge funds and private equity funds, drafting and negotiating managed account agreements and service provider agreements, reviewing marketing presentations, and conducting legal due diligence, among others.





Maryann Stallone



Partner, Litigation and Disputes

Maryann has 15+ years of experience counseling business entities and individuals on the best ways to prosecute, defend and resolve their complex business disputes in the state and federal courts of New York and New Jersey, arbitration and alternate dispute resolution forums. She is a passionate advocate and effective negotiator who seeks to solve problems and develop litigation strategies that obtain her clients' overall objectives. She is also Vice Chair Elect for NYSBA's Commercial and Federal Litigation Section.

Partner, Employment Law

Stacey counsels employers on all aspects of employment law and HR compliance.

Stacey also regularly conducts workplace investigations, drafts executive employment agreements, guides the administration of employee leaves and accommodations, responds to complaints of discrimination and harassment, and assists with employment separations.

Stacey is also Co-chair of the Firm's DEI Committee.

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